

## To Whom It May Concern:

Torsten was a member of the SAFe Collaborate team over the course of the past three years. During this time, he applied his full stack skill set in many critical areas of the SAFe Collaborate platform starting with full GDPR support for user and account data.

He was instrumental in upgrading our application tech stack to be REST api based and grounded in a more elegant Angular development pattern. He also enabled Scaled Agile to perform a pivot towards remote learning by developing a Virtual Classroom application which enabled instructors and learners to participate in classroom activities from any location. Finally, he played a key role in enabling the data strategy for the company by designing and implementing a push-based integration with a company-wide data warehouse.

Torsten was, by far, the most productive member of the team but he was also a great mentor and collaborator with the rest of the team. He is on my short list of engineers who I would look to in my future endeavors.

Sincerely, Dan O'Leary VP, Software Engineering Scaled Agile, Inc.

